

First Baptist Church Keller Deacon Meeting

August 15, 2021

Meeting was conducted on-campus at First Baptist Church Keller (FBCK) and via Zoom Meeting.

Staff Members in Attendance via Zoom

Keith Sanders, Ted Eaton, Lawrence Duhon, Matt Perkinson, Scott Knox, Tony Richmond, Andrew Young, Bradley Shook, and Chris Parker.

Deacons in Attendance

A total of 54 deacons signed in on-campus and on Zoom for the meeting.

Call to Order, Welcome Remarks

Chairman Tom Pessing called the meeting to order, welcomed the deacons and staff, and thanked them for attending the meeting. Zane Harper opened the meeting in prayer. Jon Hoyer prayed for the FBCK Pastors and staff. Tom stated that maybe next month (September) we will be going back to praying for the staff in separate rooms.

Senior Pastor Keith Sanders

1. Pastor Keith Read I Timothy 3:13. Speaking about deacons. Qualifications for deacons, leaders in the church. Wednesday nights starting to go through the pastoral epistles—1 & 2 Timothy and Titus. “Serve unto the Lord, not men.” Serving is a high standard in the church. A good name or a good reputation is more precious than silver. Also, approach the throne of grace with confidence and assurance. This precludes arrogance, pride. Assurance of salvation is producing fruit. Encourage all of us to serve and serve well in the year ahead.
2. FBC Keller Campus Master Plan: Buildings & Grounds and Long-Range Planning Committees have contracted to look at the 22 acres that FBCK owns. Andrew Oxley of OWT Architects of Keller has been working with FBCK committees, staff, etc. to develop a Master Plan. Master Plan is a living document, not complete. City of Keller has requested FBCK’s Master Plan. Basically, three options for Master Plan, that will be developed over time:
 - a. Option #1—Can we close Jessie Street? City of Keller has said no. Relocation of underground utilities, cost versus rewards is not valid.
 - b. Option #2—Keep Jessie Street as is with connecting elevated sky bridges (Keller City will allow). Plans for 1500 worship center-west of Jessie; 1200 sitting and 300 seating in balcony (current capacity is 800 and no capability to expand). 100 car parking lot on north-west side corner of Jessie and Lorine streets will be started in the fall.
 - c. Option #3, Immediate need—North lot (north of current parking lot off Lorine Street), options being developed. Small buildings, playground and sports fields. This is our next phase of the Vision Plan to be started in the fall of 2021.
 - d. Previously planned Capital Building Campaign in the fall of 2021 has been delayed by one year. Scott Knox will be leading this campaign. Currently have monies plus anticipated giving to be in a position to pay for in one year without going into debt.
 - e. Master Plan to be taken to City of Keller. Sometime after that Master Plan will be brought to the church. Vote by church is not required due to this being a concept, a living document, not spending any money at this time. A church vote will be required on what the next phase is. Committees will have to bring forth a motion to recommend the development of the block

north of 2256 Keller Parkway with the estimated cost of X dollars. Town hall meetings will be conducted with a vote two weeks later.

3. Harvest Christian Academy (HCA) Update: Scott Knox stated that HCA will start on August 18th. Doing well with a few hiccups. Requesting prayer for patience as there will be people on the campus at all times. Lease has been signed between FBCK and HCA. FBCK has HCA's first month's rent and security deposit. Total annual rent is \$287,000. Almost completely moved in, looking good overall. Current enrollment is estimated at 230 (2nd floor, south end of facility) and their office is located in room 238. Approximately 15 FBCK classrooms are being utilized, about 30,000 square feet, roughly about ¼ of total FBCK space. HCA has their own security guards.
4. Financial Update: Ahead of budget, 7 weeks into new fiscal year. Met budget for fiscal year 2020-2021. Thank the Lord for His budget.
5. Promotion Sunday - 8/22/21: All of FBCK's children's classes will be promoting to the next grade. New teachers coming into the adult area. Also, new classrooms for some of the classes. Traditionally, Promotion Sunday is the highest attendance Sunday of the year. FBCK is running about 75% of what we did pre-COVID. Lord continues to bless FBCK by adding new members. Had 26 new people in the New Members class this day. Encouraging not pressuring folks to come back that have not been coming since COVID began. Continue to offer the service where masks are required in the Fellowship Hall. Continue to have overflow space in the loft. Number of families in FBCK have been infected with COVID, some very sick. No plans at this time to change FBCK's protocols, business as usual. Staff is watching statistics on the COVID. All Wednesday night activities will start on August 25th. Zoom will continue to be offered for all who want it. No decision has been made on the passing of the plates for Offertory. Observance of the Lord's Supper will be the traditional way that we have done in the past for August 22.
6. Updates from Associate Pastors:
 - a. Scott Knox – Overall administration functions are doing well.
 - b. Lawrence Duhon – Wednesday's Missions to start on 8/25. Looking for men to work with RA's. Currently have an Alaska team of 7 in native Alaskan villages coming back on 8/19. Looking for volunteers for upcoming 3 Mission Trips in 2021 & 2022. Widow's garden is growing and fall planting season is upon us. All produce from the garden will go FBCK widows. About 35,000 mailers were sent out to zip codes 76244 & 76248 inviting people to consider FBCK. FBCK website has been updated to help people visiting church to let us know they are coming. Church will meet them and have a personalized experience with them. Arrangements will be made with them before they even come. FBCK is also looking at taking new visitors out to lunch. Church plants throughout the country doing well.
 - c. Tony Richmond – Two weeks ago a luncheon was conducted with Sunday School Directors and Teachers. New members class had 26 people this morning and reviewed doctrinal statement— Baptist Faith & Mission 2000. Also read every word of FBCK Covenant together and basically asking the new people that this is what you are signing up for when you joined FBCK. Emphasis was made to new members that they are not coming here to be a spectator but to be a servant. Members responded that this the kind of place they are looking for. 652 people mentioned in morning worship service are not enrolled in a Sunday School. Trying to get as many people enrolled in a Sunday School class. SS Director's will have a list of aforementioned people on the Director's Report. *Pillar of Truth* brochure was rolled out this morning at Ministry Fair. This is Wednesday Night Discipleship Training Courses that be from 7 to 8 p.m. for fall 2021, Spring 2022, fall 2022, and spring 2023. Courses will be video-taped. Courses are listed on FBCK website and signup from there.

- d. Andrew Young – Getting ready for fall events. 7th grade family orientation last week. Preteen Ministries is ready to begin. College Ministry is really growing. Local college students are staying in the area and being able to serve here at FBCK.
- e. Bradley Shook – Had a good summer with Children’s Ministry and several opportunities for fellowship. About 75 people came to park for “Park Day” in June. Went to Fort Worth Zoo in July with almost 100 people. Over the past few weeks meeting with new teaching teams. Coming out with new curriculum for Children’s Ministry—partnering with “Answers in Genesis” similar to VBS curriculum. Mom-to-Mom program resuming in September, Thursday mornings.
- f. Ted Eaton – Travel group will be leaving 8/22 to go to Washington State—trip down the Columbia River. GAP Breakfast will start September 2nd. Joy Club will be on 3rd Thursday in the month. Branson trip 1st week of October. Nursing Home activities—six homes have services. Requests have been received to go into 3 more nursing homes. Looking for volunteers to support that request. Dementia Seminar was attended by 150 people. Seminar is in the process of being put on FBCK website.
- g. Matt Perkinson – Student Music will have an interest meeting next Sunday (8/22) after Church in Worship Center. Ready for all music programs to start up on August 25th. Choir retreat on September 10th and 11th. Christmas program for this will be “The Word became Flesh” on December 19th. Still developing Sunday Evening Services. Sunday Evening schedule, September 12th, October 10th, November 14th. December 5th will Ordination Service, December 12th “Ring & Sing,” December 19th “A Sacred Christmas.” Deacons on Deacon-Led Prayer team have done a phenomenal job offering intentional and thoughtful prayer. Thanks to those who are serving as media monitors in various streaming rooms.
- h. Gregory Baines – Going to be doing more videos as mentioned by Tony Richmond on Wednesday nights. A video being developed for people wanting to visit FBCK to be included on FBCK website. Sunday School podcast are continuing to roll on and this morning with 47 people. Student Band had a retreat on August 6th and 7th. Getting ready for Wednesday & Sunday nights.
- i. Chris Parker – FBCK is having a Golf Tournament on October 8th at Sky Creek Ranch Golf Course. Price is \$100.00 per golfer, includes, lunch, a church logoed hat, range balls, and a few other things. Teaching a Friday morning Bible Study at 6 a.m. Go to Nursing Homes on Saturday mornings.
- j. Pastor Keith responded to a question about Hospital Visitation. Pastor Keith directed Wendy Price to contact hospitals in the area and get information on visiting patients in the hospital. Information received will sent to Tom Pessing to be included on Deacon Website.

Deacon Chairman’s Discussion:

1. Chairman Tom Pessing received a motion from Ricky Baker and a second from Zane Harper to approve the July 2021 Deacon Meeting minutes. Passed unanimously.
2. New Deacon Candidate – Dwayne Weaver transferring from another church attending 1st FBCK Deacon Meeting meeting.
3. Deacon Officer Selection Process – In August a Deacon Selection Committee made up of all previous Deacon Chairmen that are still active in the church has been formed (10 men) for 2022-2023. Nominations for Deacon Officers (Chairman, Vice-Chair of Records, and Vice Chair of Ministry Teams) can now be forwarded to Tom Pessing. In October, Deacon Selection Committee to meet to review all nominations and come up with recommendations. Voting by the deacons will take place in November. Deacon officers will begin serving in January 2022.
4. Date for Ordination Council to be scheduled this week for Ordination Service (December 5, 2021).

Benevolence Fund Balances

1. Deacon Benevolence = \$16,156.00.
2. Deacon Widows Benevolence = \$21,396.00.
3. Widow was helped with medical bills in the month of July.

Ministry Teams – Matt Porter

1. New Member Candidate Visitation Team – Jim Sabey is out.
2. Deacon-Led Prayer Team – Follow the schedule on the Deacon Website.
3. Hospital Visitation Team – Guy Simpson recommended calling hospitals for visitation guidelines.
4. Widows Team – Don Johnston, two widows need an assignment. Reaching out to Deacons to fill these assignments.
5. Physical Services Team – All is good. Call David McReynolds to report required services.
6. Lord's Supper Ordinance Administration Team – Need alternates for Lord's Supper Observance on August 22nd for both services.
7. Baptism Ordinance Team – Kreg Bryant reported that they had a team of 5 that do Baptisms, looking for a couple of volunteers due to a couple of members having health issues. If anyone wants to volunteer, training with video is available. Information is located on the Deacon Handbook.
8. Information Technology Team – Nothing to report.
9. Sunday Prayer Team – Everything is good.

Prayer Requests – Lou Srencik

Prayer time included prayers for widows, deacons, deacon wives and families, Wednesday Night Prayer Listing, Sunday School Prayer Listings and FBCK Staff.

Closing Prayer by Lou Srencik

Respectfully submitted,
Lou Srencik, Vice Chair of Records